

# Getting started in Stakeholder Engagement:

Putting the pieces together

Spring 2022 4-part workshop series



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**GR THOMAS ADVISORS LLC** 

### Helpful tips for Virtual Meetings



Find a quiet, private place to sit for the whole meeting.



Log in 5-10 minutes before the start time



Consider using headphones for better sound



Stay muted when you aren't speaking.



Use "raise hand" feature, literally raise your hand or use the chat box to let us know you've got a comment/question.



Allow pauses after speaking so colleagues aren't talking over one another. (There can be small delays with video)



When you talk, please start by saying "This is [your name]..... So we know who is speaking.



Keep your video on during the meeting when possible.

# Agenda & Introductions

### Agenda

Stakeholder engagement - HOW

- Best Practices to maximize value for all involved
- Apply to May CARDS meeting

### Introductions

Share your name and one topic you like to talk about

# Recap – learning objectives

- **V** WHO:
  - Identify stakeholder categories and groups most relevant to research team
- **✓** WHY:
  - Understand how stakeholders can affect research and research outcomes
  - Understand how stakeholder engagement could add value to your program of research
- HOW: Describe key steps in planning stakeholder meetings
- Recognize important elements in a stakeholder engagement plan
- Gain awareness of existing resources to support stakeholder engagement



### **#1: Know Your Audience**

- A. Who are they?
- B. What "language" do they speak?
- C. What do they expect from this meeting?

### #2: Prepare your audience

### Your stakeholders:

- A. Know their "job" and responsibilities
- B. Have the tools & confidence to get the work done
- C. Are given a clear, consistent agenda (relevant background info)

## #3: Make sure you are prepared

### You and your team:

- A. Clarify the meeting objectives
  - WHY are you meeting? WHAT does success look like?
  - Action-oriented
- B. Pick the "right" topics/materials
  - Items within your power to act on
  - Appropriate for audience
- C. Create and follow a clear, consistent agenda
  - Share your personal interest, desired outcomes
  - Provide context for the materials or issue

### #4: Follow up

### You and your team:

- A. Let the stakeholders know how the research team is using their input
- B. Share any relevant data, findings or outcomes
  - 1. Know your audience
  - 2. Prepare your audience
  - 3. Make sure you are prepared
  - 4. Follow up

# Community Advisors on Research Design and Strategies (CARDS)<sup>®</sup>







### Who are the CARDS®?

Typical Community Advisory Board	CARDS
Mix of academics, community leaders, advocacy/other group members	All community members
Recruited by research team because of	Recruited by Community Center
position or interest	staff, because of Center services use
<ul> <li>"Spheres of influence"</li> </ul>	Senior meals
Community group leaders	Food pantry
<ul> <li>Advocates/Activists</li> </ul>	Women's support groups
Prominent citizens	Parenting programs
Single project or issue focus	No single focus
	All member complete training ->
Training: Varies	how to use lived experience to offer
	actionable advice

# Applying Best Practices – the CARDS

### Sample Agenda 90-minute Stakeholder Meeting

- Location
- o Date
- o Time

<u>ltem</u>	<u>Lead</u>	<u>Time</u>	Purpose
Welcome/Announcements		2 mins	Welcome     Good time to turn off cell phone     Review meeting tips     Other announcements as necessary
"Close the Loop"		3 mins	Show impact/value of stakeholder input     Demonstrate transparency/honesty in how input is being used
Opening Question/Intros		10-15 mins	Get everyone talking/engaged Use a question related to content of meeting, if possible Focus on assets of all participants
Research Overview		5 mins	Provide brief introduction to researcher/research topic  Offer insight into researcher's personal interest in topic  Help stakeholders personally connect with researcher

Group discussion	
"Set the Stage"	Help focus stakeholders to give relevant feedback     Provide key info, such as:
Review Materials	<ul> <li>Go through the materials section by section, reading each section aloud and asking for feedback.</li> <li>Ask questions such as: <ul> <li>What are your first impressions?</li> <li>Does this make sense?</li> <li>Is it clear, easy to understand?</li> <li>It is engaging/interesting?</li> <li>Is any important information missing?</li> <li>Is anything confusing, off-putting, scarzy or offensive?</li> <li>How can this material be improved?</li> </ul> </li> </ul>

Welcome/Announcements	2 mins	Welcome     Good time to turn off cell phone     Review meeting tips     Other announcements as necessary
"Close the Loop"	3 mins	Show impact/value of stakeholder input     Demonstrate transparency/honesty in how input is being used

- 1. Know your audience
- 2. Prepare your audience
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5 mins	<ul> <li>Provide brief introduction to researcher/research topic</li> <li>Offer insight into researcher's personal interest in topic</li> <li>Help stakeholders personally connect with researcher</li> </ul>

- 2. Prepare your audience
- 3. Make sure you are prepared4. Follow up

### **Group discussion**

"Set the Stage"

#### 5 mins

- Help focus stakeholders to give relevant feedback
- Provide key info, such as:
  - Who is the audience? Who will see the material/document (age, etc)?
  - Where will they be when they see it? (at home alone, in an appointment with a health care provider)
  - What does the research team want the target audience to DO as a result? What is your goal for this material?
  - o Any other key information?

#### **Review Materials**

### 60-70 mins

- Go through the materials section by section, reading each section aloud and asking for feedback.
- Ask questions such as:
  - What are your first impressions?
  - O Does this make sense?
  - o Is it clear, easy to understand?
  - It is engaging/interesting?
  - Is any important information missing?
  - Is anything confusing, off-putting, scary or offensive?
  - How can this material be improved?

# Preview of Coming Attractions

### Session #3 - May

- Tues. May 10<sup>th</sup>, 6:30 8 pm CST meeting with the CARDS
- Review material from Dr. Catherine Brownstein and Dr. Bernadette Zwaans

### Session #4 – June

- Tues. June 14<sup>th</sup>, 4-5:30 pm CST
- Debrief, wrap-up series, elements of an engagement plan, look ahead